



MARTINEAU

*L'objet porteur de sens*

## ANTI-CORRUPTION AND ANTI-MONEY LAUNDERING POLICY

This policy reaffirms **MARTINEAU** Company's commitment to combating corruption and protecting employees who may encounter such issues. In response to these challenges, our Company has embarked on a path of Responsibility, including our membership in the Responsible Jewellery Council (RJC).

In this context, we declare that:

1. We prohibit bribery in all transactions conducted by our Company and/or on its behalf.
2. We are committed to safeguarding our employees from any sanctions or adverse consequences if they, in good faith, identify and report any potential instances of corruption through appropriate channels. In such cases, please contact the Management.
3. Any gifts given or received must be reported to the Management, who is responsible for recording and validating them.
4. The maximum value of gifts in the context of commercial exchanges is set at €100 for gifts received and €100 for gifts given, once per year.
5. The following link provides about fifteen examples of corruption scenarios and advice on how to address them: <https://transparency-france.org/actu/scenarios-corruption-entreprise/#.YCwJnC3pOqA>

---

MARTINEAU SAS  
ZAC Ecoparc  
113 Chemin des Pâturaux  
49400 SAUMUR - FRANCE  
+33 (0) 2 41 67 34 40  
contact@martineau.fr  
-  
www.martineau.fr  
www.honorholder.com

---

Saumur, August 4<sup>th</sup>, 2023

Jean QUENTIN  
CEO

Charlotte QUENTIN  
Sales Manager

Pierre QUENTIN  
Production Manager



